HIGH POINT POLICE DEPARTMENT



Community Day Saturday September 15, 2012 10am- 2-pm HPPD 1009 Leonard Ave., High Point, NC

A Message from Chief Marty A. Sumner

This Community Day insert is a way to introduce the men and women that make up your High Point Police Dept. If you live, work or visit the City of High Point, the police department works for your safety.

The different divisions, sections and units of the police department are represented with a brief description of what each one does. I hope you will keep this paper as a reference guide to our organization.

I believe to serve a community you must have a relationship, so once a year we open the doors of the police department to our community. This year's Community Day will be on Saturday, September 15. I invite you to come by and meet the men and women of the department in person.

I am a High Point native, attended Andrews High School and graduated from John Wesley College. I began my career with the High Point Police Dept. in 1985. My previous assignments include Major Crime Deterrence & Prevention, patrol, vice/narcotics, detectives, training, administrative assistant to the chief, field training supervisor, field training commander and the Tactical Team. I was appointed Chief of Police on March 1, 2012, when Jim Fealy retired after nine years as chief.

The High Point Police Dept. serves an estimated population of 107,157 residents. The force is made up of 227 sworn police officers, 36 civilian positions, 15 reserve police officers and several volunteers with an annual adopted budget of \$23 million. Last fiscal year, (July 1, 2011 - June 30, 2012) we responded to 68,231 citizen calls for service and the officers self-initiated another 50,318 calls, for a total of 118,549 calls handled.

The High Point Police Dept. has been nationally recognized for being innovative at reducing violent crime and that remains our number one priority for the coming year. On April 1, we fully implemented the Offender Focused Domestic Violence Initiative aimed at reducing intimate partner violence. This is an adaptation of the focused deterrence policing that has never been attempted in the nation before.

I believe you will not find a more dedicated and professional police department. It is my pleasure to serve as your Chief, and we will be there if you ever have need of us.

Marty A. Sumner
Chief of Police

Police Attorney

Since 2008, Brian Beasley has served as the Legal Advisor for the High Point Police Dept. A graduate of the University of North Carolina School of Law, Beasley worked as a criminal prosecutor in state courts for 11 years prior to becoming the Police Attorney.

The Police Attorney provides training and consultation with police department employees on legal issues.

In addition to serving as counsel to the Chief of Police and command staff concerning civil lawsuits filed against the department and its members, the Police Attorney provides legal counsel for criminal investigations such as high profile homicides and officer-involved shootings. as well as for critical departmental tasks, such as processing prisoners and handling and disposing of evidence.

Beasley is available to provide immediate legal advice to officers when the advice affects an active, on-going criminal investigation which cannot wait for research at the office. He also prepares and handles the various legal contracts and agreements that the police department must enter into to carry out its duties.

As legal adviser, Beasley is also responsible for ensuring that departmental field procedures are in compliance with existing legal requirements. This requires him to develop training outlines and teach various legal subjects throughout the year. To supplement this classroom time, he publishes articles for the police department to keep officers abreast of new legislative enactments and relevant court decisions.

ON THE COVER

Top to bottom, left to right:

- 1. Chief Marty Sumner
- 2. Crime Scene Technician Mia Bartorelli and Housing Authority Officer Marquita Gray
- 3. HPPD Executive Staff Major Larry Casterline, Major Kenneth Shultz, Chief Marty Sumner and Major Eddie McCluney
- 4. Chief Marty Sumner, Justin Petro and CiCi Pizza General Manager Andre' Dunston at Cover the Crusier
- 5. Housing Authority Officer Lance Moss interacts with a Daniel Brooks resident.



Chief's Office

(Left to Right) ---Brian Beasley, Police Attorney; Chief of Police Marty Sumner; and Reneece Huntley, Administrative Assistant.



Captain Ken Steele (left) and Detective Cory Kramer

Professional Standards Unit

The men and women who serve in the High Point Police Dept. are held to a very high standard of conduct. It is the responsibility of the Professional Standards Unit to ensure that the public is receiving the best police service possible.

Citizens' concerns are taken very seriously and their questions about police actions are answered promptly. While the challenges of modern law enforcement change constantly, the basics of treating people with dignity and respect are a cornerstone of the High Point Police Dept.'s operating principles.

Professional Standards investigates citizens' complaints, reviews policy and procedures, and administers the awards/commendations program. This unit works directly for Chief Sumner to ensure that a fair, objective hearing is given to all sides of a dispute and that the department always remains accountable to the public.

The Professional Standards Unit is staffed by Captain Ken Steele and Detective Cory Kramer.

Fealy Retires; Sumner Appointed Chief



Former Chief Jim Fealy, High Point City Manager Strib Boynton, and newly-installed High Point Police Chief Marty Sumner relaxed following the ceremony on February 29. Fealy became High Point's police chief in 2003, after a 25-year career with the Austin (TX) Police Dept.

During Fealy's tenure, the High Point Police Dept. received national recognition for its violent crimes reduction strategy, which lowered the city's violent crime rate by more than 46% over the past 15 years.

The Chief's Award

The Chief's Award is presented to a department member or private party who, through service to the citizens of High Point, (either on or offduty), exemplifies or enhances the professional standards of the High Point Police Department.

Reserve Officer Bobby Roberts received the Chief's Award in March in recognition of his 40 years of service as a reserve. He has volunteered more than 16 hours every month as a sworn police officer for the last 40 years. The department recognized him for exceptional service by naming him Reserve Officer of the Year for 1988-89. He is employed with High Point University in the transportation department.

Also in March, Chief's Awards were presented to HPPD Officers Andrew Lanier and Travis Reams and to Archdale Officer Derrick Loflin, who are assigned to work interdiction under a mutual aid agreement.

The unit was developed in 2008 to address concerns of drug/

contraband being transported up and down I-85 and the Hwy. 29/70 corridor. Since its inception, the unit has seized more than \$1.2 million in U.S. currency and over 830 pounds in drugs, apprehended five fugitives,

and made more than 3,700 traffic stops.

Information and probable cause developed during each encounter was a direct result of the individual officer's investigative a bilities, not from information



Bobby Roberts

received from an outside source. Because they used their training and experience, coupled with their personal initiative and dedication, to remain ever vigilant in the performance of their assigned duties, they received the Chief's Award.

Chief's Award Recipients-Drug Seizure



Left to right: Andrew Lanier (HPPD), Derrick Loflin, (Archdale Police Department) and Travis Reams (HPPD).

Officer of the Year 2012



Reneece Huntley, left, Civilian Employee of the Year, and Officer Randy Cecil. Reserve Officer of the Year.

The Officer of the Year Ceremony for 2011-2012 was held in July in the High Point City Council Chambers.

Officer of the Year was Detective Kyle Pratt of the Violent Crimes Unit. Detective Pratt has been with the department for 15 years and is currently assigned as a Task Force Officer with the Bureau of Alcohol Tobacco Firearms and Explosives. In that role, he cannot be pictured.

The honor of Civilian Employee of the Year went to Reneece Huntley who has been with the department for five years. Reneece is currently assigned as Administrative Assistant to the Chief of Police.

The Reserve Officer of the Year went to Master Police Officer III Randy Cecil. Officer Cecil retired from the police department in February 2011 after 30 years of service, and is currently assigned as a Reserve Officer.

Crimestoppers

High Point Crimestoppers had a great year in 2011! Not only has Crimestoppers seen an increase in the amount of drugs and money seized thanks to anonymous tips, there has also been an increase in the number of first time callers.

Of the 149 arrests made last year following Crimestoppers tips, 172 resulted in misdemeanor charges and 118 resulted in felony charges. The drug seizure amount linked to tips totals more than \$4 million. There were \$1.4 million in forfeitures and \$642,042 in recovered property.

CRIMESTOPPERS' TEXT-A-TIP

For the first time, mobile phone users have the ability to provide tips through the power of anonymous text messaging. The High Point Police Dept. and Crimestoppers of High Point have implemented the latest tool in crime fighting with "Text-A-Tip." This new feature allows citizens to provide anonymous tips by sending a text message from a mobile phone or online.

Using Text-A-Tip, information may be anonymously received and securely replied to with complete confidence. The service was built specifically to allow text messaging informants to remain anonymous by encrypting the text messages and routing them through several secure servers, protecting the personal details of the informant. The user's information is always given an alias and a unique ID before being sent. This secure application allows the tipster to have two-way dialog with Crimestoppers personnel while keeping the user's identity completely anonymous.

Crimestoppers of High Point would like to encourage everyone to report information about any illegal activity; such as unsolved cases, vandalism, theft, the sale and distribution of drugs or information about crimes that are being planned in the community or schools. Tipsters can continue to phone in their information at 889-4000 or text their tip to 274637 using keyword: Cashtips.

For more information on this new program, please contact the High Point Police Department's Crimestoppers at 887-4000.

FIELD OPERATIONS NORTH



Major Eddie McCluney
Assistant Chief



Jane Tucker
Administrative Assistant



Capt. Mike KirkSpecial Investigation Section

PATROL TEAMS
ADAM, CHARLIE, FOX

SPECIAL INVESTIGATION SECTION

TRAFFIC UNIT

SCHOOL RESOURCE OFFICERS

PROPERTY CRIMES UNIT

RESERVES

CROSSING GUARDS

COVER THE CRUISER

Community Outreach Officer

Robert Burchette



The High Point Police Dept. participated in a fundraiser for Special Olympics with CiCi's Pizza. Called "Cover the Cruiser," the event was held at CiCi's Pizza locations on North Main St. and Samet Drive. Patrons, like Justin Petro (center) who made a

donation to Special Olympics received a placard that they could sign and tape to the police cruiser. Justin was joined by Chief Marty Sumner and CiCi Pizza General Manager Andre Dunston.

ADAM TEAM



Capt. James McNeill



Lt. Wade Glover



Lt. Walter Heaviland



Lt. Patrick O'Toole



Patrick Ankney



Leon Brown



Adam Burkholder



Mike Bye



Joshua Clowdis



Andrew Dekker



Terence Garrison



Mike McKenzie



Joe Mullis



Brian Myers



Leland Neilson



Travis Reams



Scott Reed



Zach Reynolds



David Rosser



lan Stanick



Kisha Yokeley

SEPTEMBER 9, 2012 THE HIGH POINT POLICE DEPARTMENT

CHARLIE TEAM



Capt. Steve **Myers**



Danny Anderson



Dustin Felde



Jim O'Connor



Scott Shackleton



Lt. Tony **English**

Chuck

Bartlett

Tommy

Hicks



Lt. Jay **Yandle**



Lt. J.T. Goodman



Brian Broos



Alex **Buben**



Terry McGee



Paul Mustian



Robert **Parvin**



Elona Presson



Dan **Sellers**



Ben Sherrill



Gary Todd



Charles Wade

Crisis Negotiation Team

Over 20 years ago, the High Point Police Dept. saw a need for officers trained to respond to persons in crisis.

As the times have changed, the equipment and technology have evolved, but people are still the same. Members of the team talk to persons who are suicidal, and they are the last resort for assistance or a caring voice.

Team members also talk to the criminal

who is wanted and barricaded in a house. When the Tactical Team is activated, the Crisis Negotiation Team respondws to assist in talking to the persons in the event.

These are just some of the uses for the ten volunteer officers on the Crisis Negotiation Team. The members serve in many different assignments within the department.

National Night Out in High Point



Members of the Burns Hill Neighborhood Association and residents met with HPPD Chief Marty Sumner and officers during High Point's observance of National Night Out, Aug. 14.

FOX TEAM



Capt. Tom Hanson



John



Adam **Ehrhardt**



Brandon Land



David Six



Zachary **Wilkins**



Lt. Al **Ferguson**

Tim

Paul

Grimberg

Trevor

Mills



Green



Lt. Petula **Sellars**



Jeff

Boyd



Bradley Cox



Latova **Jackson**



Randal Kniaht



Michael **Pettitt**



Geanine **Pregel**



R. J. Ward





Brad

Tennant

Adrienne Grice



Stephen Jones

Lauren

Thome



Bonnie Williamson



High Point Community Against Violence

by Jim Summey, Executive Director

Beginning as a grassroots group of citizens in the mid-1990s, the High Point Community Against Violence was very concerned about the number of teens and young adults being harmed or killed by violence in High Point. When they confronted then Police Chief Lou Quijas with their concerns, they were offered a challenge to join with the police to work together to find a solution.

Using a new policing method that has become known as "focused deterrence," this group began working with the High Point Police Dept. to confront repeat violent crime offenders. Their message was threefold.

- 1. STOP your violent ways.
- 2. We will work with you and do what we can to help

vou if you choose to turn away from violence and assist you to live positively.

3. If you do not take our offer and do not change, then we will ask that you be fast-tracked and prosecuted as vigorously as possible under state or federal law.

Since those early days and with much growth, the **High Point Community Against Violence continues** its partnership with the High Point Police Dept. and is confronting not only repeat violent offenders but also open air drug market dealers, gang groups and leaders, as well as juveniles, who are getting caught up in violence. HPCAV and the department are working toward a similar program addressing domestic violence.

These efforts over the past 15 years have led to a 47%

drop in violent crime in High Point. and the total number of violent crimes



Jim Summey

in 2011 was the fewest in the past 20 years of recordkeeping.

After developing resources, strong community support, a national image of effectiveness with the High Point Police Dept., and the hiring of an Executive Director, the HPCAV Board of Directors and all its supporters march forward to make their mission a reality...."working together to make High Point a safer place for everyone."

For more information, go online to www.hpcav.com.

SPECIAL INVESTIGATION SECTION



Capt. Mike KirkSpecial Investigation Section

Traffic Unit
Lt. Barry Roberts
Peter Abernethy
Danny Bundy
Jeffrey Crouse
Justin Fleming
Alex Goins
Brent Kinney
Tad Kramp
Andrew Lanier

School Resource Officers
Lt. Julie Carroll
Jason Cano
Sarah DeLong
Riley Edwards
Chris Fox
Jonathan Hurt
Barry Lemons
Nick Scarborough
Matthew Truitt

Property Crimes Unit Lt. Tracy Perry Eric Berrier Chris Cole Renee Davis Kris J'Arrante Richard Jones Matt Lamott Craig Lewis Ron Meinecke Neil Rains Kim Rieson Chris Weisner

Crossing Guards

PROPERTY CRIMES UNIT



Property Crimes
Unit includes (front
row, left to right)
Eric Berrier, Kris
J'Arrante, Renee'
Davis, Kim Rieson,
Chris Cole, and
Lt. Tracy Perry;
(back row) Neil
Rains, Matt Lamott,
Craig Lewis, Chris
Weisner, and
Richard Jones.

The Property Crimes Unit is responsible for following up on reported property crimes to which patrol officers respond.

These crimes include residential and non-residential burglaries, larcenies, stolen property fencing operations, vandalism, shoplifting, counterfeit currency, identity theft, and other financial crimes.

The Financial Crimes Unit, which is a sub-division of Property Crimes, handles fraud and financial crimes. The unit currently has three detectives who work closely with the Greater Greensboro Financial Crimes Task Force. This is a federal task force associated with the United States Secret Service that helps in the prosecution of white collar crimes. Financial crimes detectives also work closely with

risk management personnel at local banks and other retail businesses throughout the community.

The detectives that work in the Property Crimes Unit network with other local law enforcement agencies, the State Bureau of Investigation, and the Federal Bureau of Investigation to solve crimes that reach across jurisdictional boundaries. Many of these types of criminals work in rings and have multiple partners who travel to different jurisdictions in hopes of confusing law enforcement. These detectives and agents keep in close contact with each other and share information to help solve these types of crimes. They also use unique investigative techniques, such as latent fingerprint comparison, patternized crime analysis and polygraphs, to help solve these crimes.

HPPD Appreciation Lunch at Memorial United Methodist Church



Reverend Doctor Jessie C. Keaton and members of Memorial United Methodist Church on Cedrow Drive invited the High Point Police Dept. to lunch on July 10 to show their appreciation. They provided lunch and fellowship for on-duty officers, detectives and civilian employees as a way of saying thank-you for serving the citizens of High Point.

Pictured are (left to right) Arlean Wilkes, Jennie Boyd, Chief Sumner and Velva Mock.



Traffic Unit Officers are (I-r) Jeffrey Crouse, Andrew Lanier, Alex Goins, Lt. Barry Roberts, Tad Kramp, Brent Kinney, Justin Fleming, Danny Bundy, Pete Abernethy

The High Point Police Traffic Unit includes three motorcycle officers, three unmarked vehicles to concentrate exclusively on investigating traffic crashes and traffic enforcement, one K-9 officer dedicated to highway interdiction, and one full-time hit-and-run investigator. The hit-and-run investigator also investigates staged crashes.

All traffic officers have received advanced traffic-related training and certification. The department has certified instructors in radar operation, time-distance operation and child safety seat inspection/installation. Officers have received advanced training in crash

reconstruction, commercial motor vehicle crash investigation, pedestrian crash investigation, motorcycle crash investigation and motor vehicle crashes involving trains.

The Traffic Unit focuses on the "3 Es"-education, enforcement and engineering. Traffic officers are available to educate citizens on proper seatbelt and child safety seat installation, and to review or explain North Carolina traffic laws at Community Watch meetings or other public gatherings.

Officers have received training in conducting road safety audits. These audits are used by traffic engineers to

better design roadways and improve traffic safety. Working in conjunction with the city Traffic Engineering Division, engineers review each crash report and identify intersections or portions of roadways that can be reengineered to improve safety and reduce cashes. In addition, Traffic Engineering monitors the traffic flow and congestion through a network of in-pavement sensors and live traffic cameras. In conjunction with patrol units, the Traffic Unit proactively monitors areas of the city identified through engineering, traffic analysis, and citizen complaints to increase safety on High Point streets.

National traffic research has shown

the two main causes of crashes to be speed and inattentiveness. To reduce crashes, the Traffic Unit focuses enforcement efforts in areas of frequent crashes and traffic-related complaints of speeding and unsafe driving. One of the leading causes of injuries in crashes is failing to wear a seat belt. Several of the fatal crashes in High Point in the past few years were directly related to failing to wear or improperly wearing a seat belt.

For the fourth year in a row, High Point has been named among the top 10 traffic safe cities in North Carolina by AAA of the Carolinas, and the Traffic Unit has worked hard to help achieve that status.



2012 Police Memorial Week

The 2012 HPPD Fallen Officer Memorial Service was held on May 17 at St. Stephen AME Zion Church. A candlelight prayer vigil at the Fallen Officer Memorial culminated a week's worth of activities, including the 5th Annual Memorial Run and 1st Annual Fallen Officer Golf Tournament. During the week, officers and civilian employees placed flowers on the graves of the HPPD's Fallen Officers—James William Witcher, Carey James Reaves, Fred G. Claywell, Allen Jerome Morris, and Shelia Dianne Twyman.

RESERVES UNIT



Capt. Gart **Evans**

Dean

Charlton



Jim **Baldwin**



Rick **Brewer**





Randy Cecil



Marc Cutrell



Lester **Fortune**



David Gould



Bryant Kyer

High Point Police Reserve Unit

The High Point Police Reserve Unit is a 28-person, all volunteer unit comprised of sworn and non-sworn personnel who support the patrol function of the department.

The 18 fully sworn reserve officers have arrest powers like that of a full-time officer and can assume any of the same duties. The sworn reserve officers are required to attend monthly training to maintain their state law enforcement certification. These officers provide critical backup when patrol teams are understaffed and are in need of additional officers.

The Unit also handles most traffic direction and public safety for community events like charity walks, 5K runs, peaceful marches and small parades. They participate extensively in annual events like the Holiday Parade, Veteran's Day Parade, Martin Luther King Parade, the semi-annual furniture market, CROP Walk, GO FAR, Gradfest, Tour de Furniture, and other events that require police presence. By handling or assisting with these events, regular patrol units can maintain

their normal duties without the need of additional full-time officers and police services can be provided without additional costs to the city or community agency.

In 2011 alone, the Unit handled or assisted in 35 special events. It is estimated that the Reserve Unit saves the city between \$80,000 and \$100,000 each year. The High Point Reserve Unit has provided continual service to the department and citizens of High Point for more than 40 years.

The non-sworn personnel usually serve the department through their professions, such as chaplains. In their civilian lives, these individuals are church pastors, salesmen, victim advocates, doctors and nurses.

The Reserve Unit is commanded by Capt. Gart Evans who has been with the Unit for more than 30 years. The department requires each member to work 16 hours a month. These officers enjoy their service and many work beyond the required hours. It is estimated that the Reserve Unit puts in more than 5,000 hours each year, all of which is free to the public.

ASSOCIATE RESERVES UNIT



Joev

Guthrie

Mike Levins



Tonv

Hamrick

Riley **Puckett**



Paul

Hendrix

Ryan Puckett (Field Training)



Stafford



Jimmy



Brigitte Arbore



Ernie Burleson



Paul **Coates**



Chet Hodgin



Dr. John Lindsay



Larry Stroud



Laurence **Todd**



Trent



Trivette



McDowell



Roberts



Dr. Perry Walton

Sherman Mason



Vernon

SCHOOL RESOURCE OFFICERS



Lt. Julie Carroll

Riley Edwards

WELBORN MIDDLE

SCHOOL

Barry Lemons

PENN GRIFFIN

SCHOOL FOR THE ARTS



Jason Cano FERNDALE MIDDLE **SCHOOL**



Sarah DeLong **SCALE**





Chris Fox HIGH POINT CENTRAL HIGH SCHOOL

Nick Scarborough

SOUTHWEST GUILFORD

HIGH SCHOOL



Jonathan Hurt SOUTHWEST

MIDDLE SCHOOL





SCHOOL



Matthew Truitt ANDREWS HIGH

The High Point Police Dept. has eight officers assigned as School Resource Officers (SROs) through a contractual agreement with Guilford County Schools.

SROs are all full-time High Point police officers who serve in three primary capacities: law enforcement officer, law-related teacher and lawrelated counselor. In addition, many SROs volunteer at their schools off duty, getting involved as coaches, mentors, and club advisors.

SROs work closely with school staff to ensure a safe, orderly learning environment. While SROs have different responsibilities, they form a partnership with the principal and support staff by enforcing relevant laws, referring students to social agencies for assistance, and working with court officials to determine fair and reasonable consequences.

Being an SRO is very challenging, but rewarding. Officers enjoy the opportunity to shape young lives. Their impact on youth can last a lifetime. As students progress in school, many will remember their SRO, calling them by name several vears later.

CROSSING GUARDS









Top Row: Dot Jefferies, Edward Ashworth, Isaiah Fields, **Bottom Row: James Thompson, Marilyn Kerns, Mason Royal**

Crossing Guards not pictured: John Monk, Floyd Marshall, James Parsons.



Chaplain Paul Coates



Chaplain Sherman



Chaplain Riley Puckett



Chaplain John Vernon

Police Chaplain Team

by John Vernon

The High Point Police Chaplain Team is comprised of professional clergy members who volunteer their services to department employees, their families, and members of the community during times of crisis, sorrow, or conflict.

Chaplains donate several hundred hours to the community and department each year, seeking to lighten the burden of the officers by performing tasks that are of a greater spiritual or social nature than of a law enforcement nature.

Chaplains are on-call 24 hours a day to assist police personnel with a variety of situations in the field, such as homicides, suicides, traffic fatalities and other accidental deaths. Chaplains carry out death notifications on

behalf of the department. In order to assist officers and members of the community as well, Chaplains also respond with the Tactical Team whenever it is activated.

Chaplains participate in ride-alongs with officers and conduct station visits on a regular basis in an effort to better acquaint themselves with the officers and their demanding roles.

As members of the High Point Police Reserves, the Chaplains also assist with fundraising walks and runs, parades, and other community events.

The Chaplains constantly strive to strike a balance between serving the needs of the Police Officers in their personal and professional lives and serving the High Point community at large.

FIELD OPERATIONS SOUTH



Major Kenneth Shultz Assistant Chief



Ann Smith



LINDA HODGSON **RECORDS UNIT** POLICE INFORMATION **TECHNICAL UNIT PAYROLL UNIT** INFORMATION SERVICES UNIT STAFF DUTY UNIT

POLICE INFORMATION

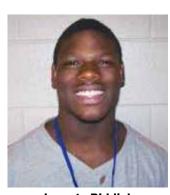
& TECHNOLOGY SECTION



Support Section

Linda Hodgson Police Information & Technology Section

Javonta Riddick: Volunteer



Javonta Riddick **Police Department Volunteer**

Javonta Riddick came to the High Point Police Dept. in July and signed up as a volunteer. and his family relocated

from Virginia, where he was a volunteer with the Chesapeake Police Dept. for four years.

Javonta is exceptional because he is autistic and has some developmental disabilities, but has such a passion for police officers and criminal justice that nothing will get in his way. He is a determined young man! While at the police department, Javonta enjoys watching K-9 training and practicing Housing with the Authority Officers on their bicycles. He does some

basic data entry and helps with errands.

Javonta has taken time to meet many members of the department and greets most by name. He always has a smile on his face and is eager to help in any way possible. Javonta knows about the Mod Squad police series and is known to say "I love cops" on a regular basis; he also has a great sense of humor. He provides a positive and uplifting work environment and is very much appreciated.

BAKER TEAM



Capt. Margaret **Erga**



Lt. Joe **Beasley**



Lt. Lee Lanier



Lt. Kenny Martin



Heather **Bartley**



Omarr Byrom



Michael Harger



Ronny Hassell



Karen **Hawkes**



Rick Henderson



Parker Howey



Kevin Jarrell



Rachel Juren



Chad Leach



Shannon **Payne**



David Powell



Mike **Prevost**



Ramey



David Robertson



Adam Simerson



Max Suarez

DAVID TEAM



Capt. Travis Stroud



Lt. Eddie Caldwell



Lt. Anthro Gamble



Lt. Bruce Williams



Matt **Blackman**



Keoda **Brown**



ENFORCEMENT TRAINING



Brancaccio



Michael Coleman



Tonya Chriscoe



Brandon Crawford



Jonathan Crouse



Chris **Delong**



Ken **Dodson**



Adam **Dyles**



Joshua Laughlin Mears



Dan **Griffiths**



Alex Lingerfelt



Justin **Nichols**



Mike Nixon



Keith **Pruitt**



Matthew **Sizemore**



Mike **Slaton**



Kelsey Bullock



Kyle Teschke



Scott **Treadway**



Zachary Trotter



OFFICERS IN FIELD TRAINING







Joe Vetell



Lord

EDWARD TEAM



Capt. Jason Henderson



Lt. Greg Dupke



Lt. Vince Harris



Lt. Kevin Shultz



David Albertson



Daren Bowick



Dean Bowman



Carlene Dix



Brian Hilliard



Michael Johnston



K.C. Kish



Eugene Krawiec



David Needham



Ronald Orgias



Paul Perryman



Shaun Plount



Kyle Shearer



John R. Tatro



Patrick Welch



Karl Wolf

Police Explorers



Police Explorers are: (front row, left to right) Ryan Hammer, Dylan Spenser; (back row, left to right) Dustin McNeer, Cory Canter, Austin Crispino, and Kristopher Briers. Members not pictured are Justin Franklin, Marlena Parra, and Heather Semms.

The High Point Police Explorer Post #94 is a vouth organization within the High Point Police Dept. Young men and women between the ages of 15 and 21 learn about a career enforcement. law While in the process of learning, members contribute many hours of community service within the police department.

Membership is open to young adults in High Point and surrounding areas who meet the minimum eligibility requirements, such as maintaining a C average in school, good moral character, and a clean criminal record. Most participants plan a career law enforcement, but such plans are not necessary.

In addition to community service projects, Explorer members assist with traffic and crowd control various at events and participate in the North Carolina Dept.

Transportation's Adopt-A-Highway project. Explorer members also may participate in the department's Ride-Along program to observe Police Officers in the performance of their duties. While riding, Explorers also assist officers with duties that can be handled by nonsworn employee.



Explorers regularly attend state and national competitions for valuable training and critiques by federal law enforcement officials. For additional information, contact Officer Lance Moss at lance.moss@highpointnc. gov or by calling 883-3224.



L-R: Byron Low (Lead Firearms Instructor-Range Master), Captain Cherie Maness (Support Service Commander), Ann Smith (Administrative Assistant), Michelle Kiefer (Equipment Specialist), Jeremy Nemitz (Police Recruiter). Second Row L-R: Duane Willis (Police Recruiter), Jack McGhinnis (Training), David Dulin (Special Projects Coordinator), Lt. Mark Lane (Training Supervisor).

The Support Services
Section falls under Field
Operations South in the
organizational structure.
It is comprised of
both sworn and nonsworn employees
whose purpose is
to provide services
which aid employees
and contribute to the
smooth operation of the
department. Numerous
responsibilities are
given to this section.

A captain, one lieutenant, five police officers and three nonsworn employees are assigned to Support Services. In addition, all newly-hired employees, interns, volunteers, and police recruits are processed and integrated

into our agency through this section.

The captain oversees all operations within the unit, and the lieutenant primarily oversees training in addition to the Citizen's Academy, Animal Control, and other miscellaneous duties. The individual employees are responsible for the following areas: Animal Control, **Equipment Specialist** (Quartermaster), Lead Firearms Instructor (Rangemaster), Recruiting/Personnel, Special Projects Coordinator, and Training Coordinator.

Honorary Colonels



Chief Marty Sumner and Honorary Colonel Joe Housand

On June 27, Chief Marty Sumner commissioned Mr. Joseph L. Housand, owner of BBQ Joe's, as Honorary Colonel of the High Point Police Dept.

Honorary Colonels are citizens who are recognized for their commitment and support to the High Point Police Dept. and the community as a whole, who make the city of High Point the single most livable, safe and prosperous community in America.

Mr. Housand is a huge supporter of the police department in many ways. For example, May 2012 marked the 5th Annual Fallen Officers Memorial Run and was the fifth year he purchased the 100 t-shirts for the participants. He routinely provides meals/food for police department functions

either free or at a reduced cost and has never had any expectations of recognition or special treatment. He has devoted a corner of his restaurant to display HPPD memorabilia and he regularly makes comments about how much he respects the High Point Police Dept. and its officers.

It is evident that Mr. Housand has "adopted" the High Point Police Dept. He represents the true spirit of the police/community partnership that we desire.

Joseph Housand joins Coy Willard, Jim Summey, Bobby Davis, Michelle McNair, Rob Lang, Stewart Hartley, Nido Qubein and Gretta Bush as an Honorary Colonel.

POLICE INFORMATION & TECHNOLOGY SECTION

The Police Information takes & Technology Section is made up of five units managed by Linda Hodgson: Records, Police Information Technicians, Staff Duty, Payroll and Information Services. Each unit provides support to the officers and to the community. In addition to the regular staff, these units also have some very dedicated and talented volunteers who help provide excellent customer service.

Records Unit 336-887-7940

The Records Unit is open Monday – Friday, 8 a.m. to 5 p.m., except holidays. This unit is currently staffed with four fulltime employees and one part-time employee. They are responsible processing and archiving thousands of police documents each month. Employees of this unit process approximately 11,000 incident reports, 11,000 arrest reports and 4,500 accident reports each year.

When citizens come to the Police Department, it is probably a Records Unit employee who will greet them. Examples of the service they provide are copies of reports, referrals to appropriate personnel, answers to questions, directions, background checks, taxi permits and releasing impounded vehicles--to name just a few.

High Point Police Dept. also provides access to police reports online at https:// p2c.high-point.net. It

approximately 48 to 72 hours for a report to go from the officer obtaining the information to the point it is available to the public. Strict laws govern what can be released to the public, so only that information will be available. If you have any questions concerning a report, please free to ask any of the Records personnel.

Police Information Technical Unit (PIT) 336-887-7941

PIT The Unit supervised by Laverne Pike and is staffed 24 hours a day, seven days a week. These employees monitor the FBI's National Computer Information Center and the SBI's Division of Criminal Information databases. They have to be available at all times to respond to requests from other agencies regarding wanted persons, missing persons, stolen property, etc. They are also responsible for making entries into the databases when officers take reports.

The PIT Unit receives and processes an average of 15.000 warrants and subpoenas each year. They research each process for the most current demographic information then assign it to the appropriate officer for service. Many of these processes must entered into the NCIC database within hours of receiving them.

The PIT Unit is responsible for

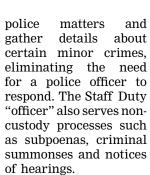
providing information to the officers via the radio. They conduct research and provide the officers with vital information that allows them complete their investigations. h i s information often includes driver's license and registration status, warrant checks, criminal histories and identity confirmation.

The PIT Unit is usually staffed with one person per 10-hour shift. This one employee

is first and foremost responsible to the officers on the radio and to the NCIC/DCI terminal. Then, other tasks and requests prioritized they come in. When the Records Unit is closed, this employee is responsible for all phone calls coming into both units and for providing assistance to all walk-in customers.

Staff Duty Unit 336-883-3224

The Staff Duty Unit is also supervised by Laverne Pike and staffed with two non-sworn/civilian members of the department who have been specifically trained to handle non-emergency calls. They answer general questions concerning



The Staff Duty Unit provides the convenience of filing a report by phone or when you visit the department. A police officer is not required to respond to every call so having a Staff Duty Officer on duty allows patrol officers to remain on the streets available for serious calls that require immediate response.

Staff Duty services can Information Services be used in the following Unit is also responsible

situations: To report lost, stolen or damaged property.

To report a larceny from a motor vehicle.

To report a crime that has already occurred and there is no obvious evidence to be collected.

Information Services Unit

The Information Services Unit comprised of a single employee. This individual provides services for all the computers within the police department and all the computers in the patrol cars. This employee also researches and provides recommendations for current and future technology needs. The Information Services

for operating the SharePoint site that enables members and officers to communicate effectively across the various shifts and rotations. The police department's public internet site also falls under this unit.



The Payroll Unit is staffed by one employee. She is responsible for tracking the schedules and payroll of more than 200 employees. She also maintains the records for No Trespassing letters that are filed by businesses in the city which allow officers to make charges if they find someone on the property.



Left to right ---Front Row: Susan Brooks (PIT), Linzi Berrier (PIT), Laverne Pike (PIT), Carmelita Dockery (Payroll) Back Row: Tyler Hilton (Staff Duty), Lisa Bussard (PIT), Amy Southards (PIT), Mrs. Linda Hodgson (Supervisor), Lance Williard (IT), Pam Hjelmquist (PIT), Brandy King (PIT) and Donna Jarzyna (Staff Duty)

RECORDS UNIT



Left to right --- Front Row: Tammy Alford, Sylvia McNeill. Back Row: Linda Hodgson, Pam Fortune, Kristy Ellenberger, Heather Wilson

CUSTODIAL



Ronnie Council and Cliff Constable take care of the police department's headquarters.

ANIMAL CONTROL OFFICERS



Darren Mode & Holly Lackey

The High Point Police Dept. has two employees who serve as Animal Control Officers. They are not sworn police officers, but do enforce animal-related city ordinances and laws. They also respond to animal control-related calls for service within High Point city limits.

Both employees have received a vast amount of training in handling animals and in evaluating the condition of injured, sick or abused animals. They are very knowledgeable about city ordinances and county and state laws dealing with animals. They investigate accusations of animal abuse and mistreatment and follow up on animal bite calls. Additionally, they routinely help with public presentations and work with other organizations to provide rabies clinics and other public service activities. These two officers are provided with specially designed trucks which are used to transport injured, captured or seized animals. They are also specially

trained in using tools such as catch poles and tranquilizer guns which help to ensure animals are treated as humanely as possible.

High Point Animal Control Officers are not certified to handle wild animals; they deal with domestic animals only. Unless a wild animal is sick, injured or vicious, we do not take action related to its mere presence. If citizens are experiencing problems with a nuisance animal, they should contact a private Wildlife Damage Control Agent. These private companies charge for their services.

The two Animal Control Officers are responsible for overseeing one of the highest numbers of calls for service that are received by the police department on an annual basis. They generally work daytime hours, Monday through Friday, and they are supported by patrol officers on calls that occur after hours and on weekends. Animal-related concerns should be relayed to police communications for dispatch at 883-3224.

MAJOR CRIME DETERRENCE & PREVENTION



Major Larry CasterlineAssistant Chief



Vee NanceFinancial Specialist



Judy Brenner Crime Analyst

MAJOR CRIME SECTION
CAPT. TIM ELLENBERGER
VIOLENT CRIMES UNIT
CRIME ANALYST
ADMIN. ASST. TO THE COURT
STREET CRIMES UNIT
HOUSING AUTHORITY UNIT
ANIMAL CONTROL
SPECIAL PROJECTS

CAPT. ANGELA TACKETT
VICE/NARCOTICS UNIT
(NOT PICTURED)
ALCOHOL BEVERAGE CONTROL
UNIT (NOT PICTURED)

EVIDENCE & PROPERTY UNIT JOANNE MORRISSEY
CRIME SCENE TECHNICIANS
EVIDENCE TECHNICIANS

STREET CRIMES UNIT



Lt. Alex Sprinkle



Bayard Crump



John Olsen



Chris O'Toole



Vincenzo Panico



Gary Rene

VIOLENT CRIMES UNIT

Capt. Tim Ellenberger

Major Crime Section



Left to right ---Front Row: Christy Powell, Heather Meyer, Melanie Leonard, Janelle Kuchler, Dennis Szentmariay, and Lt Kevin Ray.

Back Row: Chris Wolanin, Rick Johnson, Jerry Thompson, Evelyn Dockery, Ken Leonard and Marc Kun.

HIGH POINT DISTRICT ATTORNEY'S OFFICE WITH HPPD ADMINISTRATIVE ASSISTANT TO THE COURT



Left to Right: Paige Albertson, ADA Brandon Goldsborough, ADA Jordan Green, ADA Cory Patterson, ADA Walt Jones, Jessica Craven, ADA Cyrus Brown, ADA Leah Howell, and Lt. Gordon Stallings.

CRIME SCENE TECHNICIANS



Front Row left to right: Shannon McGuirk, Manal Kahlil, Mia Bartorelli and Rebekah Burlason. Back Row, Left to right: Jo Morrissey, Danielle Parrot, Sammie Jo Prior and Megan Squires

EVIDENCE & PROPERTY UNIT

In 2011, the Crime Lab attended 1,305 crime scenes and processed more than 1,300 prisoners and the public for fingerprints. Volunteers assisted with the task of public fingerprinting.

The unit collects and analyzes forensic evidence and has begun examining all footwear evidence in-house.

The Latent Print Unit had another successful year with 141 hits and is looking forward to the introduction of the State Automated Fingerprint Identification system in 2012. This system will enable the unit to search latent prints recovered statewide and even nationwide if necessary.

The lab now has a trained examiner to enter ballistics evidence into the National Integrated Ballistic Information Network (NIBIN) who works closely



Tammy Davis and Jane Aswell Evidence Technicians

with other agencies locally and enters evidence into Integrated Ballistics identification system (IBIS) at Greensboro Police Dept.

HONOR GUARD

The High Point Police Honor Guard is a specialized unit that is comprised of departmental officers who volunteer for the duty. The unit's primary purpose is to represent the City of High Point at ceremonial events.



Capt. Cherie Maness

Consisting of 14 police officers,

two supervisors, and a captain, the team participates in numerous activities throughout the year, including the Veteran's Day parade, holiday parade, and the Martin Luther King, Jr. parade. In addition, the Honor Guard posts colors at city or departmental events. Upon request, the Honor Guard will conduct funeral and burial honors for departmental line-of-duty deaths and retiree deaths.

Each May, the department holds a memorial service to honor and remember the fallen officers of the High Point Police Dept. The Honor Guard plays a significant role in this service by posting colors and firing a 21-gun salute. If the schedule allows, members may attend the North Carolina Memorial Service or the National Police Week, in Washington, D.C. The unit also attends memorial services for line-of-duty deaths of officers throughout the state.



Front row left to right: Lt. Al Ferguson, Lt. Lee Lanier. Second Row left to right: Heather Bartley, Latoya Jackson, Elona Presson, Jack McGhinnis, David Inthisane, Alex Goins, Josh Clowdis, Pete Abernethy, Evelyn Dockery, Chris Weisner, Cory Kramer, Zach Reynolds, Matt Lamott, Justin Powell, Ken Leonard, David Rosser Not Pictured: Capt. Cherie Maness and Lt. Calvin Carter.

HIGH POINT POLICE DEPARTMENT TACTICAL TEAM



Tactical Team members are (front row, left to right) Adam Ehrhardt, Matthew Blackman, David Dulin, Lt. JT Goodman, Capt. Travis Stroud, Barry Lemons, Dr. John Lindsay; (second row, left to right) Jeremy Nemitz, John Antignano, John Olsen, Alex Buben, Vince Panico, Lt. Kevin Shultz, Adam Burkholder; (third row, left to right) Medic Dwight McDowell, Medic Joey Guthrie, Justin Powell, Andrew Dekker, Byron Low, Dr. Perry Walton; (fourth row, left to right) Ken Dodson, Michael Johnston, Andrew Lanier, Ronnie Hassell, Gary Rene, and Bayard Crump.

While all police officers are trained and prepared to deal with any type of situation that they may encounter on the streets, specialty training and assignments ensure that some of the officers have the advanced training and equipment needed to more efficiently and safely resolve critical issues. This is necessary because the extensive amount of training hours required and the expense associated with the training and equipment makes it unreasonable for the department to provide it for all officers. Examples include officers who are assigned to the Traffic Unit, who received much more intensive training in traffic accident investigation. Officers who are assigned to investigate juvenile abuse cases receive additional training on interacting with the victims, and Vice/Narcotics

detectives are trained and equipped to address drug investigations on the street.

The Tactical Team is a specialty unit that fills a similar function. The team is a part-time unit whose composition includes officers assigned to a wide variety of duties ranging from Patrol to Administration. These officers have full-time duties that they perform on a daily basis. In the event of a critical incident however, the team is activated and they respond to assist.

In addition to the regular equipment which is issued to all police officers, Tactical Team Operators are also provided with an extensive amount of protective equipment. This equipment is particularly useful during high risk operations where suspects are known to be armed and where

innocent people are exposed to this threat. This protective equipment consists of various bullet-resistant items including protective body bunker vests, shields, helmets and an armored vehicle. Although expensive, this equipment provides a great deal of security during high risk confrontations. This equipment is supplemented with such things as specialty weapons, which include scoped rifles, chemical munitions and night vision devices.

In order to be prepared to deal with any type of critical incident on a moment's notice, the High Point Police Dept. Tactical Team works hard throughout the year training and maintaining equipment and individual skills in a constant state of readiness. Physical fitness and firearms skills are an essential part of this training. Beyond that, constant exposure to various technical challenges helps the operators develop the tactics and skills needed to resolve real life emergencies as safely as possible.

During the past year, the Tactical Team has participated in several high risk search warrant services, several barricaded subject situations involving subjects armed with guns, mental commitment assists, high risk warrant services, disturbance calls, dignitary protection operations and furniture market security. Each of these events has been safely and effectively resolved without injury to any of the people involved. It is this result that the team strives for.

HOUSING AUTHORITY UNIT



Left to right --- Front Row: Marguita Gray, Lance Moss, Aaron Robbins, David Inthisane, Back Row: Rvan Mizell, B.K. Garrett, Lt. **Calvin Carter - Supervisor**

High Point Citizen's **Police Academy**

The High Point Citizen's Police Academy is a 14-week program that gives citizens an opportunity to learn about the police department and meet the employees. It is offered twice a year.

Classes meet one night a week for three hours. Through a blend of classroom time and hands-on exercises, academy participants not only learn about the requirements of a police officer's job, but are also presented with the legal

and constitutional guidelines police officers must follow in performing their duties. Participants can miss only three classes and are required to do a ride-along with a patrol officer. Participants must be at least 18 and must not have been convicted of a felony or serious misdemeanor.

For more information about the academy, contact Lt. Mark Lane at 887-7957 or mark. lane@highpointnc.gov.

High Point Citizen's Police Academy Alumni Association



High Point Citizens Police Academy Alumni Association members: (front row, left to right): Captain Cherie Maness (Police Advisor), Steve White, Janis Bell, Charlotte Jones (Treasurer), Al Williams, Tom Weber, Jan Phillips, Diane Hartman, and Ransey Neighbors. (back row, left to right): William Dumas, Chuck Bibee, Reneece Huntley (Chairman), Paul Brandsema, Laverne Pike (Secretary), and Margret King (Member-at-Large) Not pictured: Jen Roberts (Vice Chairman), T. J. Brancaccio, Seth Caldwell, Malissa Dance, Vee Nance, Roberta Parson, Larry Childress, Elaine Childress, Judy Nash, Roy Shipman, Gianfranco **Vettor, and Bob Shultz**

After attending the High Point Citizen's Police Academy, many of the students enjoyed the experience so much they wanted to continue their involvement with the police department.

A non-profit group, the High Point Citizen's Police Academy Alumni Association was formed and is open to any HPCP academy graduate.

The group meets at the police department the second Tuesday of the month to discuss business-related issues. Often, these meetings also have an educational component with members of the law enforcement community coming in to provide

programs and information on a variety of issues of interest.

In addition to the meetings, the Alumni work hard to support the police department. Through fundraisers, donations and volunteered time, they provide everything from meals for officers during holidays when most restaurants are closed to refreshments during ceremonies and functions. The group also provides funding through the Joshua Matthew Sweitzer Memorial Scholarship, which is awarded to second-year students obtaining a law enforcement-related degree at Guilford Technical Community College.

Special Olympics Torch Run



High Point Police Department has been partnered with and actively involved in Special Olympics participating in numerous Torch Run activities throughout the year. Officers participate each year in the Polar Plunge where they collect donations to jump into 30 degree water in the middle of winter. Officers follow this up with climbing on the roof of Krispy Kreme Donuts for the annual Cops on Top campaign which started with two of our officers and has become an international fundraiser.

Officers volunteer hundreds of hours a year participating in these events along with: Cover the Cruiser, Over the Edge, Tip a Cop, T-shirt sales, Rush for Gold Fall and Summer Games.

All these events lead up to the annual Torch Run, where the Special Olympics torch is carried across the state and finishes with the final leg run in Raleigh. Each year, High Point police officers volunteer and run the Torch on the 6.8-mile High Point leg with a representative from the department participating in the final leg as well.

COPS Special Olympics North Carolina -0N-TOP

Cops on Top for Special Olympics!



High Point Police will be on top of Chick-Fil-A on North Main St. **SEPT. 21, 7 A.M. TO 10 P.M.**

Officers will be taking donations and selling Special Olympics t-shirts.



Adam Simerson & K9 Diego



K9 Jet Josh Wolf



Zachary Trotter & K9 Vader



Terence Garrison & K9 Bikkel



Zachary Wilkins & K9 Axel



Paul Mustian & K9 Diesel



Karl Wolf & K9 Oscar



Andrew Lanier & K9 Winston

The High Point Police Dept. began a K-9 Unit in 1986 with a single dog team. It did not take long for the department to realize the wide-ranging benefits of the police/working-dog team. Since then, High Point's K-9 Unit has grown not only in reputation but also in size to six dual-purpose working-dog teams and two single-purpose working dog teams.

The K-9 Unit currently consists of five Belgian Malinois, two Dutch Shepherds and one Black Labrador Retriever in a unit known through the region for strong, solid and dependable teams.

One of these K-9 Teams includes a nationally-certified K-9 Trainer. Officer Terence Garrison has been through an intense eight-week K-9 Instructor course. The course was held at Vohne Liche Kennels, in Indiana, where Officer Garrison was taught and certified to train both police service dogs and handlers.

All of our Belgian Malinois and Dutch Shepherds were imported from Holland. K-9 handlers attend a rigorous five-week training and acclimation course here in High Point. Officer Garrison, the Unit's trainer, trains the new dogs and handlers insuring that the teams are street-ready and dependable upon course completion. Each K-9 team is assigned to a specific patrol team as a dual-purpose workingdog team. The exceptions are the dogs assigned to Vice/Narcotics or to the Interdiction Unit. These K-9s' purpose is to locate narcotics. Both singlepurpose dogs have been trained to perform article searches as well. Dual-purpose patrol dogs are trained for narcotics as well as apprehension work, which include such skills as tracking, building, article and areas searches; and handler/officer protection.

Training is conducted weekly year-round and sometimes includes out-of-town seminars. Regular

patrol officers go through training as well, to learn the best ways to utilize K-9 teams. Continual training keeps the dog teams as well as the patrol officers well prepared and accustomed to working together. The training creates team spirit and a sense of cooperation between the patrol officers and their assigned dog team. This partnership enables each dog team to manage situations at hand while keeping their sights set on the long range goal of safer neighborhoods and building a better city.

The HPPD K-9 Unit's numbers are rather impressive. In 2011, K-9 Teams searched 445 vehicles, recovered more than \$ 14.6 million in narcotics, seized more than \$ 677,900 in U.S. currency, recovered \$ 3,523 worth of property and made 111 criminal apprehensions.

HIGH POINT POLICE DEPARTMENT





COMMUNITY DAY



2012

Saturday September 15, 2012 10:00 a.m. – 2 p.m.



1009 Leonard Avenue

Meet the officers of your police department! Free Lunch! Enjoy hot dogs and hamburgers! Visit with McGruff, the crime dog! Historical HPPD Equipment





Child's vehicle seat safety check! NC National Guard Helicopter! I-Dent-A-Kid Packets Tactical Team demonstration 10:30 am & 12:30pm Cops-vs-Kids Kickball Game



OPEN TO THE PUBLIC – PLEASE VISIT RAIN OR SHINE